

# HUMAN CAPITAL MANAGEMENT



# OVERVIEW

A Human Capital Management (HCM) is an application that combines all human resource functions. It includes Benefits Administration, Payroll Management, Recruitment, Statutory Compliances and Performance Analysis. All under one roof. StrategicERP has developed unique software that manages all your HCM needs like ERP admin ( Employee Setup, Salary Structure, Leave Structure, Statutory Setup, User Management, Tally integration etc), Statutory Management ( PF, ESIC, PT, LWF, TDS), HCM Processing (Attendance, Leave, Salary, Recruitment, Promotions, Termination etc)

# HCM MODULE



## KEY FEATURE

1

### HCM Overview

Complete Sourcing & Recruitment System. Statutory Compliance Monitoring & Payments

2

### HCM Monitoring

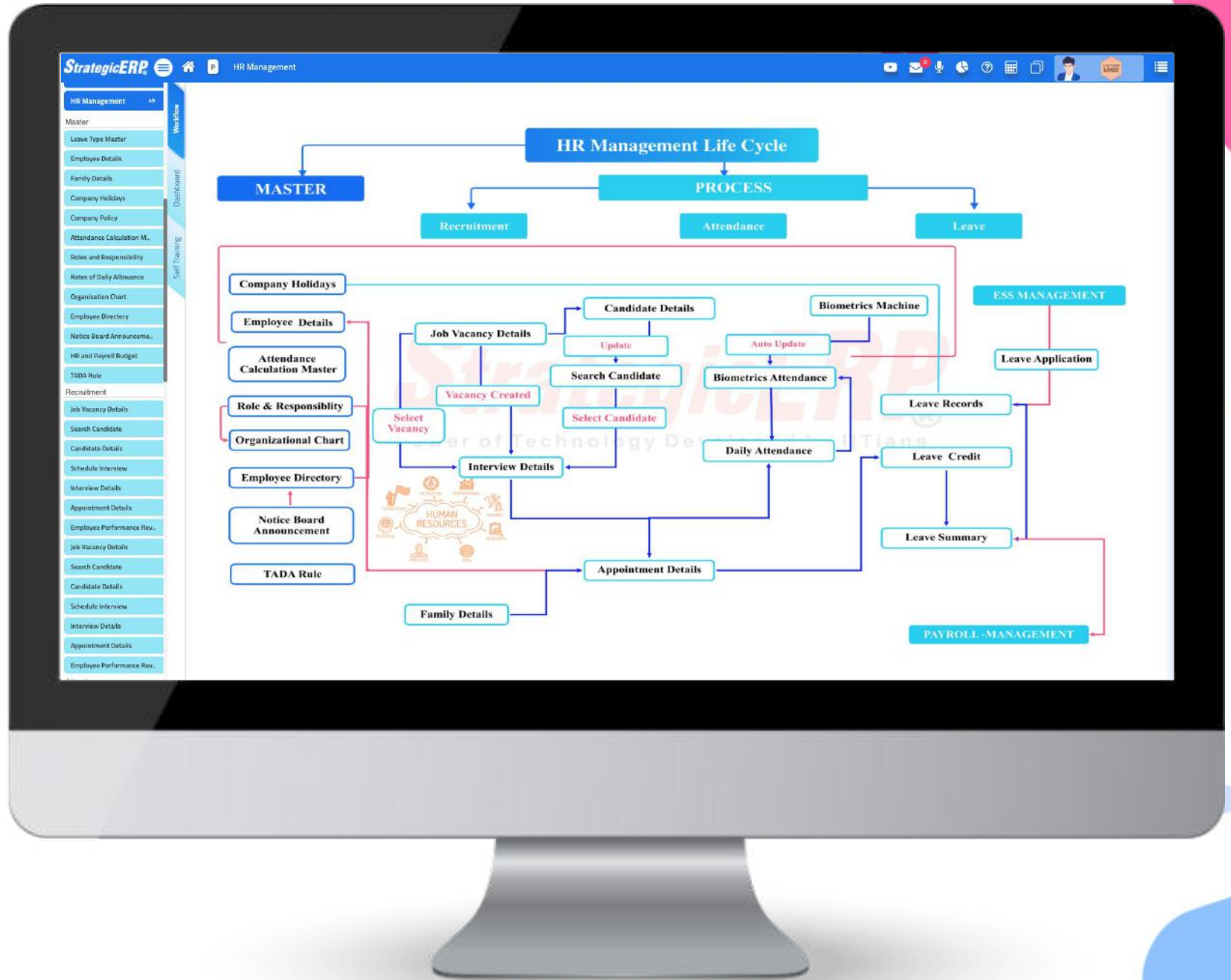
To do Task Management – Task, Assignment, Sales Calls, Activities, Performance Monitoring

3

### HCM ESS

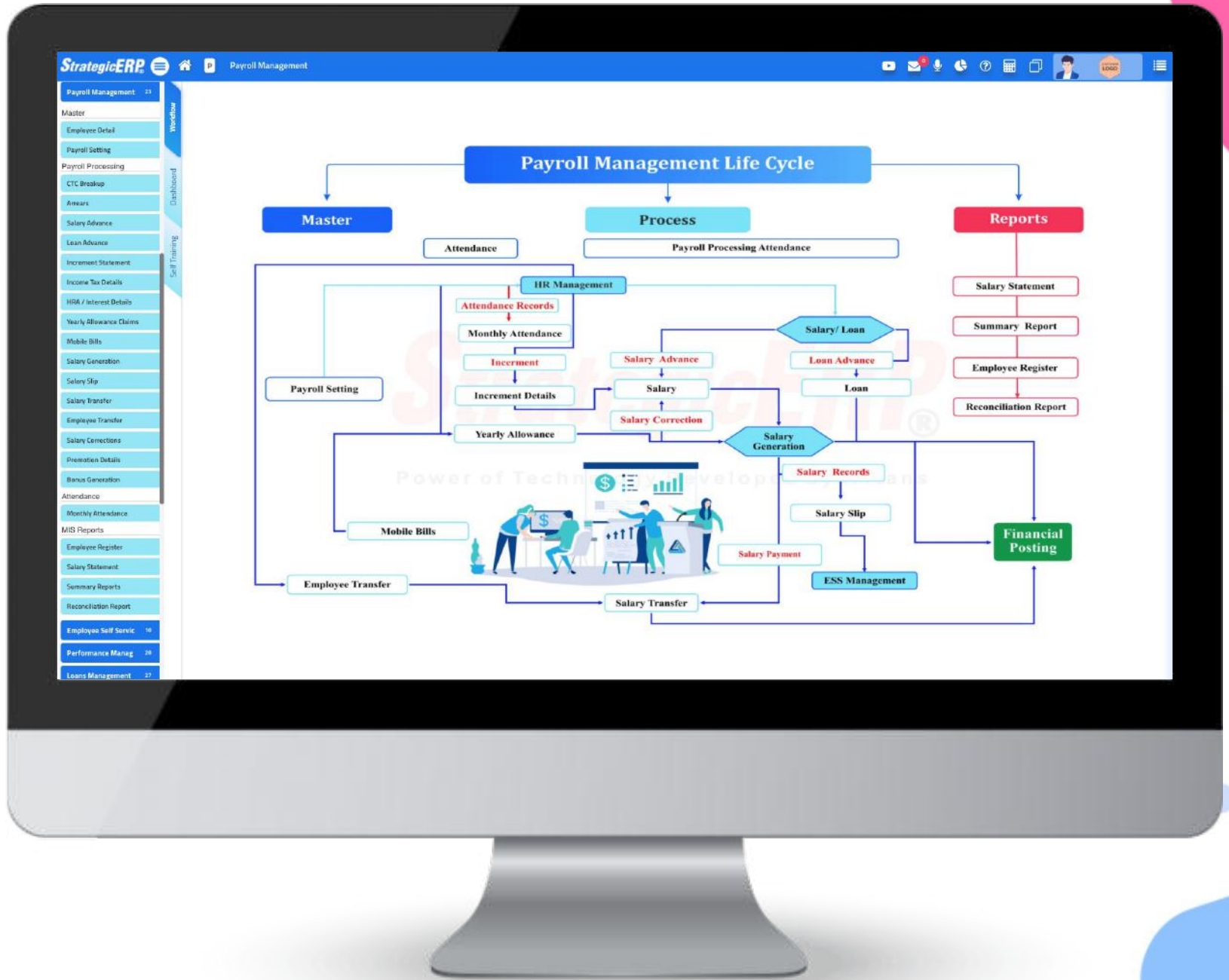
Employee Self Service - Daily online attendance, leave application, Salary, Advances and Expenses.

# HR Management

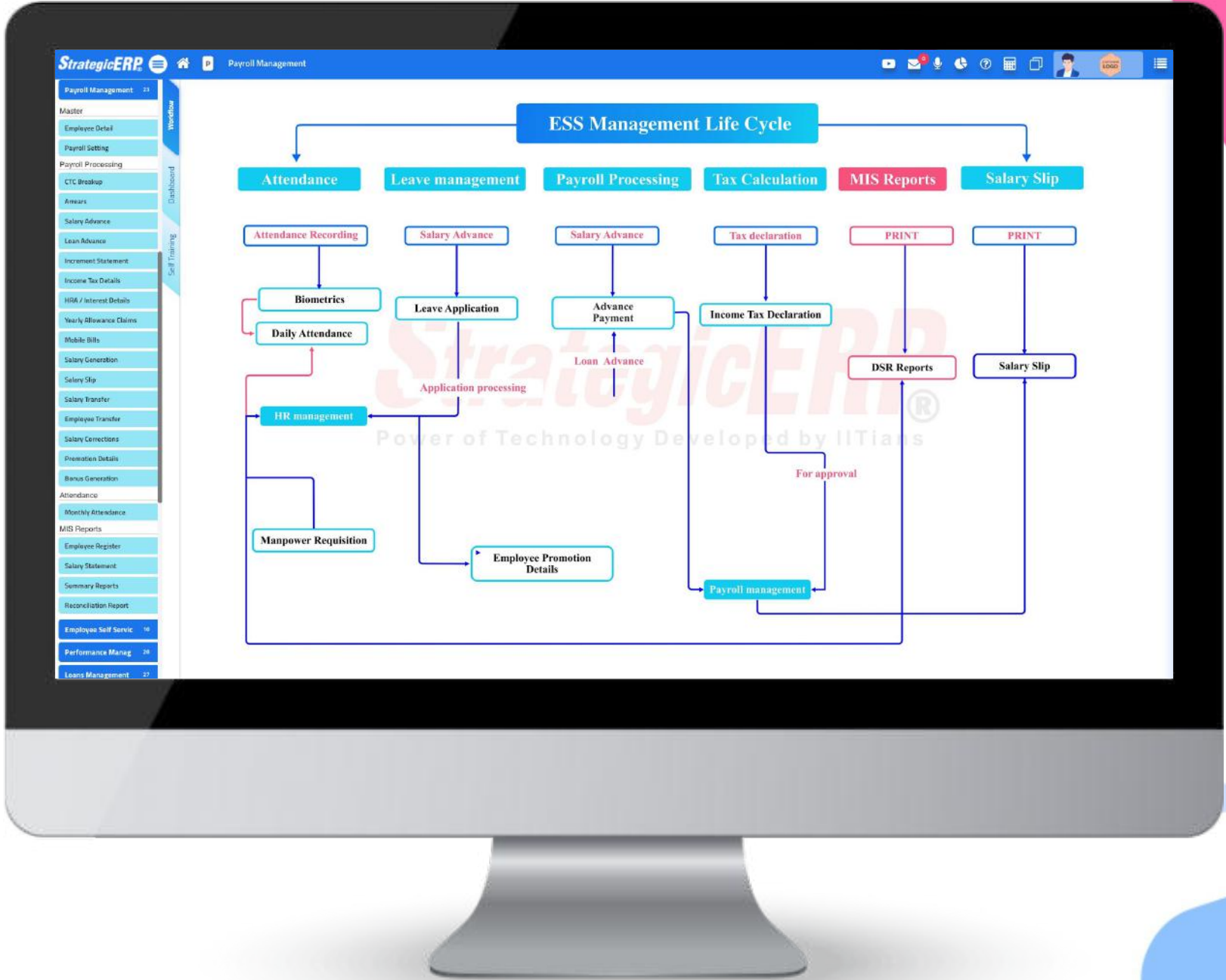


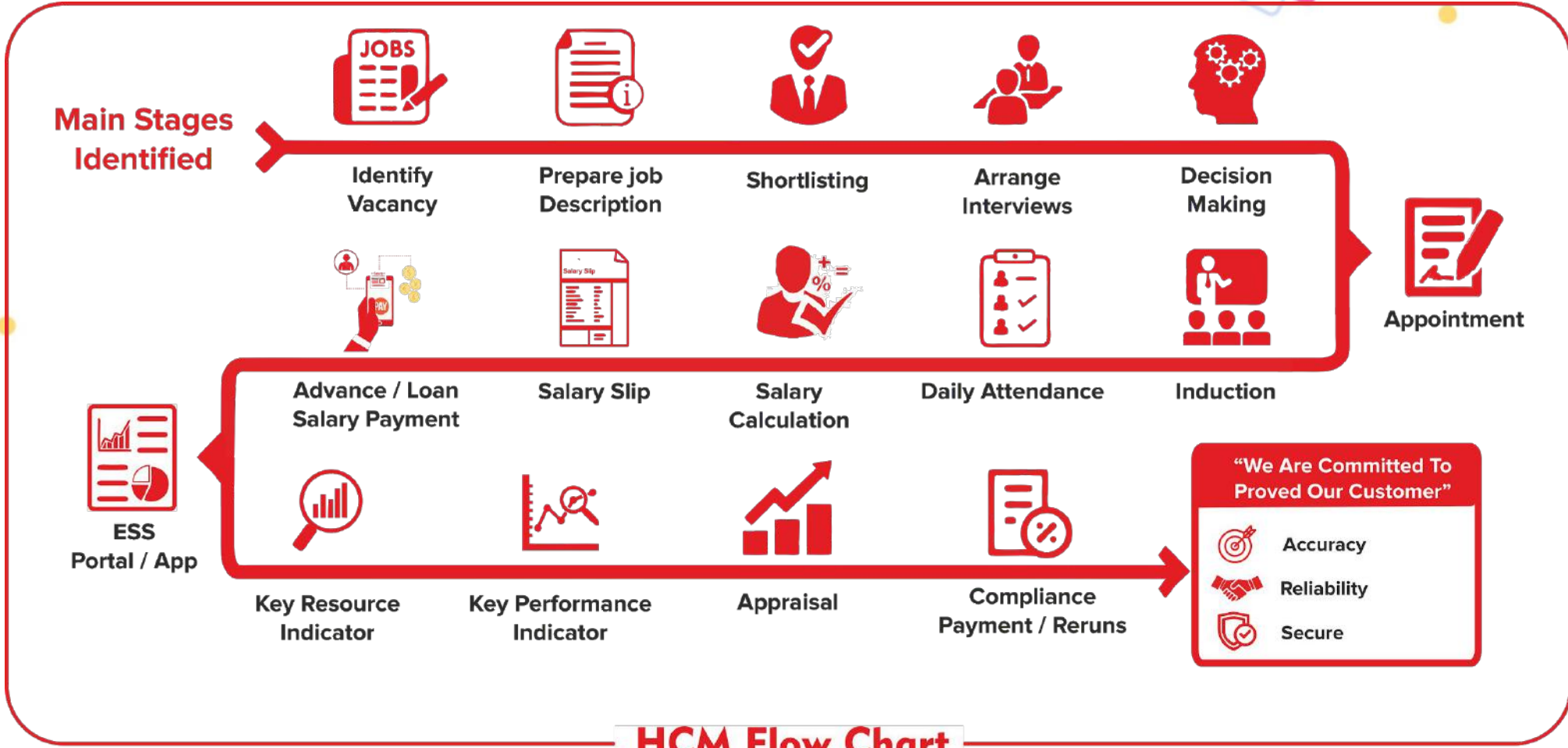


# Payroll Management



# ESS Management

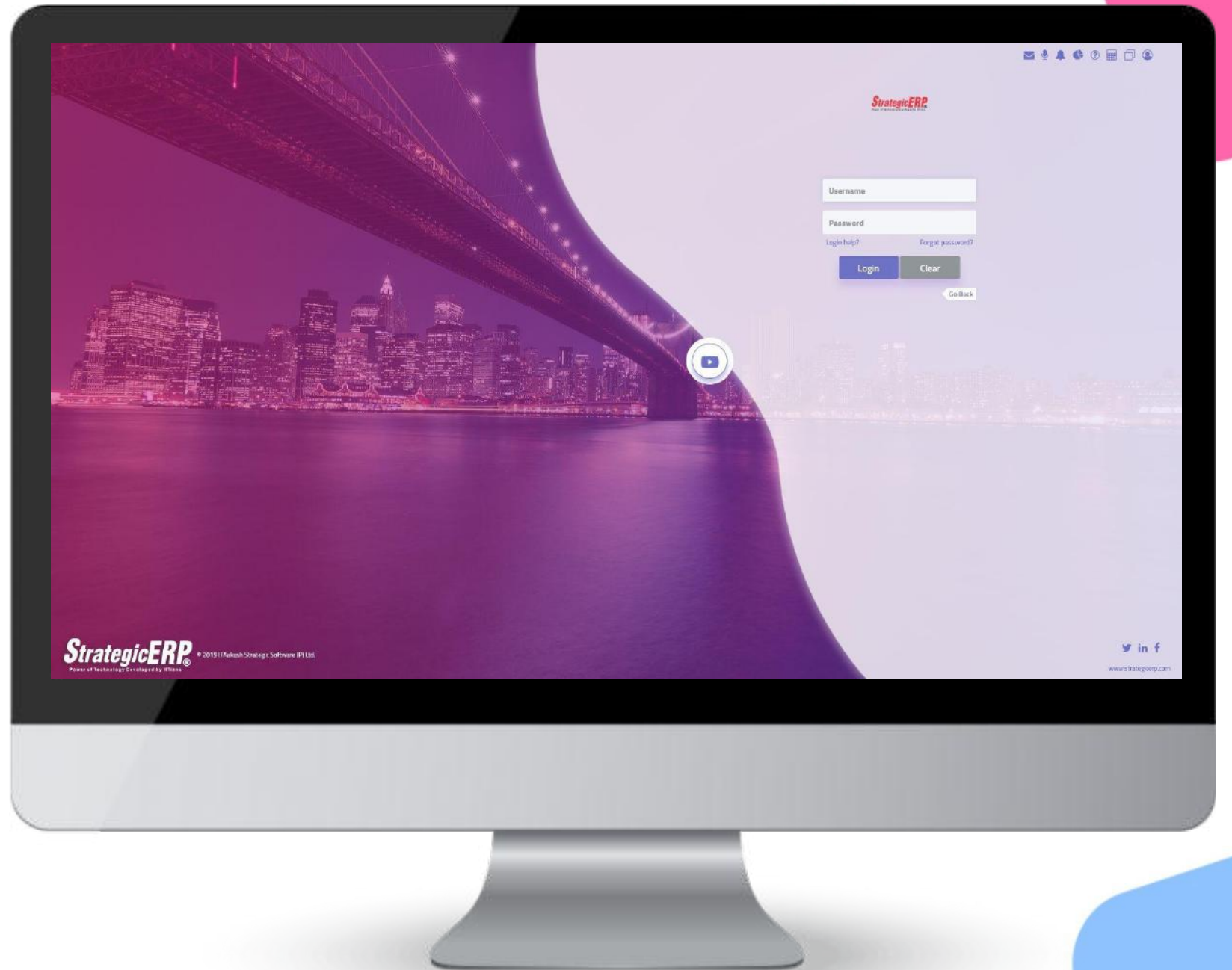




**HCM Flow Chart**

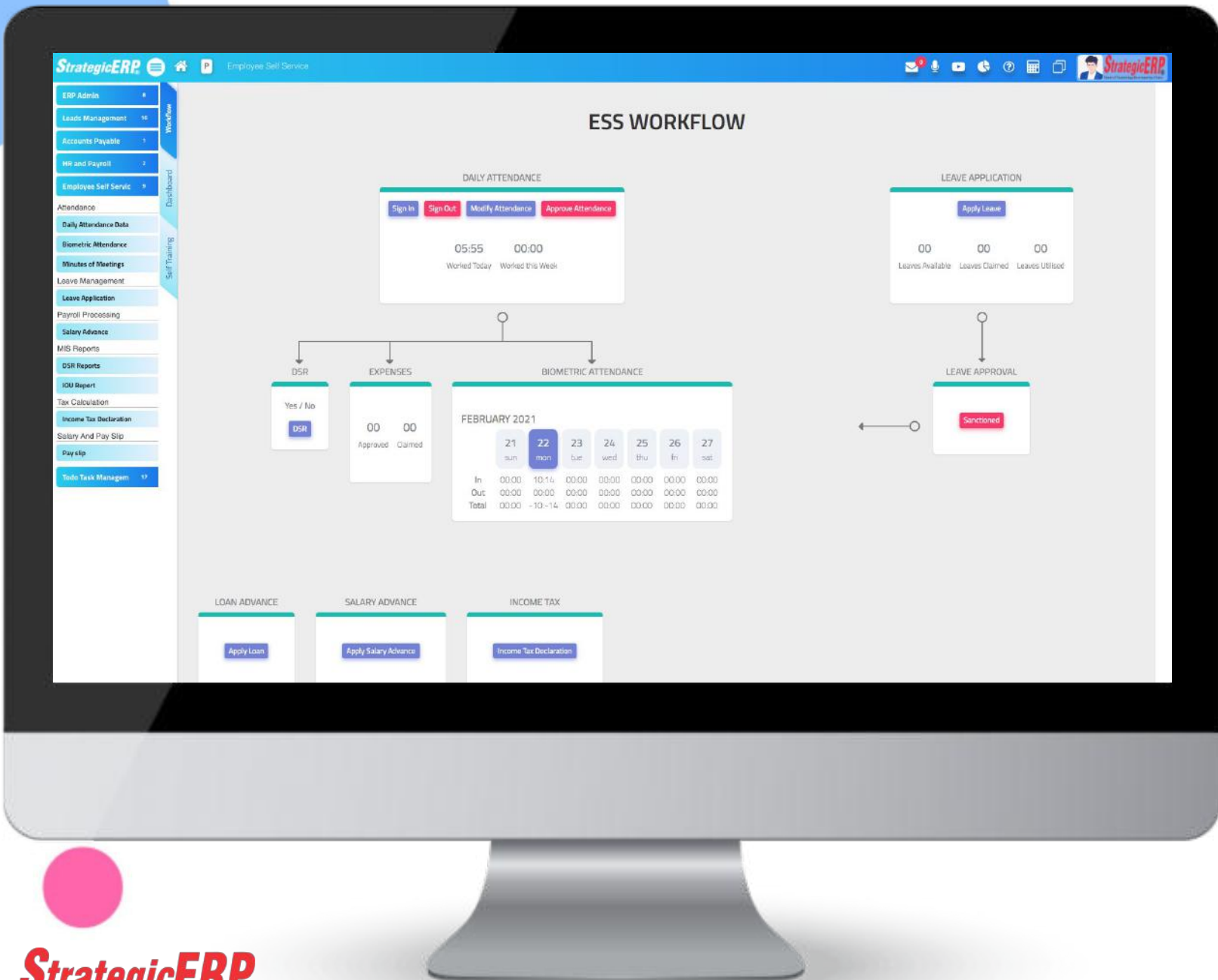


# LOGIN PAGE

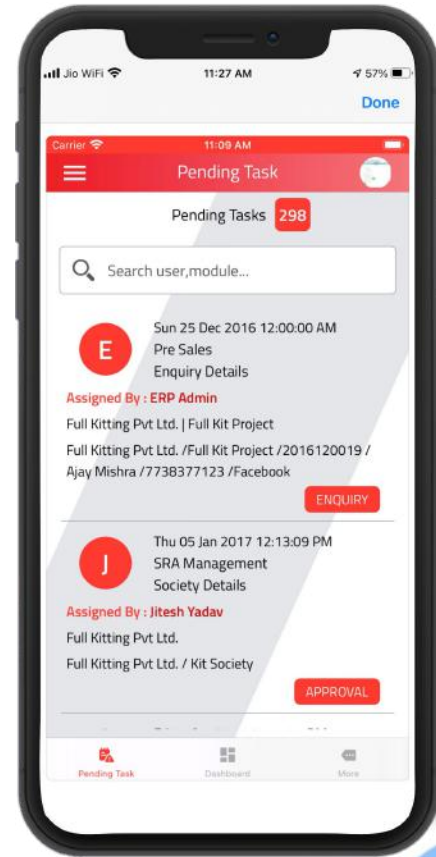


# HCM MAIN WINDOW





# ESS - Employee Self Services





# TO DO TASK REPORTS

The screenshot displays the StrategicERP interface with a sidebar on the left containing various management modules such as 'Todo Task Management', 'MIS Report', 'Tickets Management', and 'Task List Report'. The main workspace is divided into several sections:

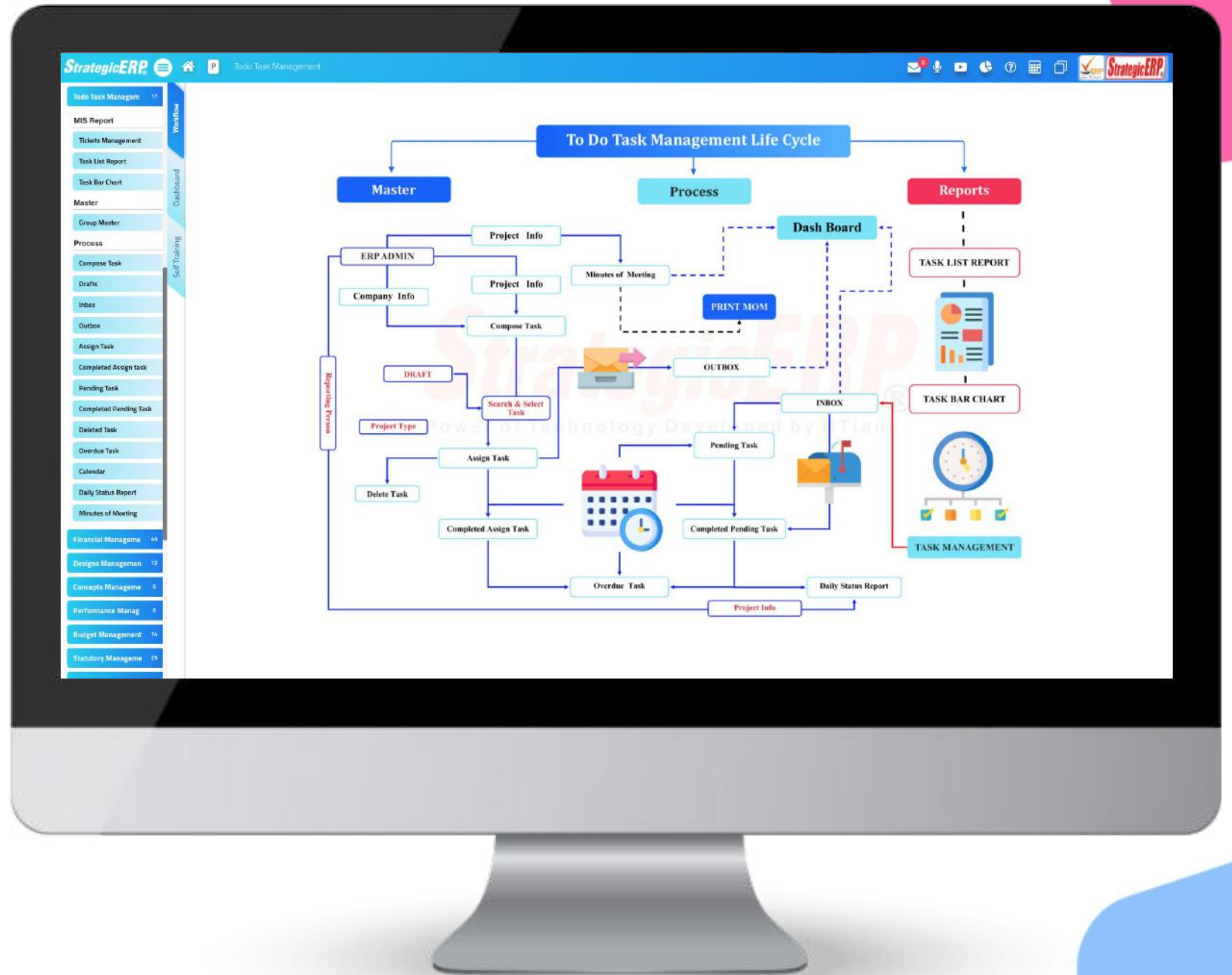
- Task Bar Chart:** A summary view showing 'No Tasks Found' with filters for Duration (1 Day), % Comp. (0%), Start Date (6/2/21), End Date (6/2/21), ID (1), and Predecessor (1/24, 1/21, 2/7, 2/14).
- Compose Task Form:** A detailed form for creating a task, including fields for Branch Name, Name of Company, Department, Task Name, Reason for Creation, Request For Extension, Follow Up On, Remarks, Status, and Person/Edge/Class/Unit/CC to Notify.
- Todo Task Management Table:** A table listing tasks with columns for Project Name, Responsible Person, Task Name, Status, and Target Date.
 

Project Name	Responsible Person	Task Name	Status	Target Date
Vandara City	Amit Singh	IT Support Management, Client Proposal, Duplicate entry, Error	Done	20/05/2016
Central Mumbai	Ashish Gani	Customer Details form key upload	Done	30/04/2016
Thane District	Minal Sandya Vinchu	Need to increase work flow in job and use of work. Draft send to not send to director, approval	Done	28/04/2016
Chennai Branch	Anusha Bhargava	As per discussion, the 'YOT' with 'lights' will be still showing in pending request, but it is already processed. PO 20170002	Done	20/05/2016
Head of INDA	Ajya Choudhary	REGARD PENDING Task Flow: 1. Please Update Pending Task Email ID to concern Person for Completion the same, as a Reminder and after 24 hours that please send Email to higher authority for the same, and give alert to concern User on this ID until completion the above Remarks, after after complete the same please confirm by 4	Done	02/05/2016
Mumbai HD	Anand Ramakrishna	Issue - While uploading images error regarding image is shown, but PM explained it dimensions and image size is correct.		
Head of INDA	Tanuj Patel	Error in Purchase Bill - Client not list		
Bangalore Branch	Pavan More	test		
Head of INDA	Ajya Choudhary	REGARD Report all 4 modules Generated but not approved		
Central Mumbai	Satish Jadhav	Plan for Redevelopment MIDC Area		
		REGARD Purchase Manager Purchase Order, 10/03/16		
- Task Bar Chart Table:** A table titled 'Task Bar Chart' with columns for Task, Duration, Completion, Start Date, End Date, ID, and Predecessor.
 

Task	Duration	Completion	Start Date	End Date	ID	Predecessor
test	1 Days	0.00%	12/04/2016	12/04/2016	1	1/24, 1/21, 2/7, 2/14
test	1 Days	0.00%	14/04/2016	14/04/2016	1	
test	1 Days	0.00%	14/04/2016	14/04/2016	1	
- Task List Report Table:** A detailed report table with columns for S#, Task ID, Branch Name, Department, Task Name, Task Date, Task Target Date, Responsible Person Name, Task Green ID, Percentage, Task Extension Date, Remaining/On Hold Date, Remarks, Status, Percentage Complete, and CC to Users.
 

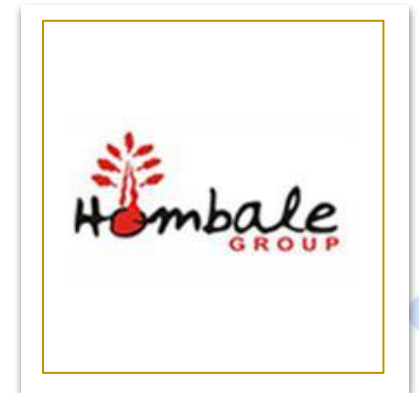
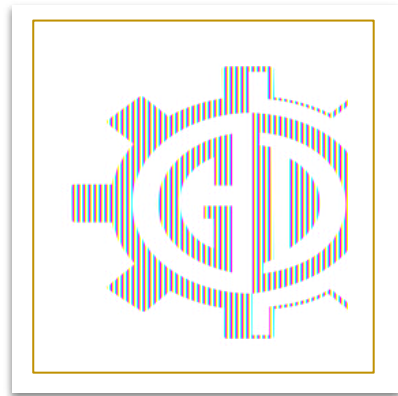
S#	Task ID	Branch Name	Department	Task Name	Task Date	Task Target Date	Responsible Person Name	Task Green ID	Percentage	Task Extension Date	Remaining/On Hold Date	Remarks	Status	Percentage Complete	CC to Users
1	20160002	Test	Admin	Admin	10/07/2016	20/07/2016	Manish Parash	Manish Parash	1.00	20/07/2016	15.0		Test	25.0	Manish Parash, Manish Parash
2	20160003	Head	Admin	Admin	10/07/2016	20/07/2016	Manish Parash	Manish Parash	1.00	20/07/2016	15.0		Test	25.0	Manish Parash, Manish Parash
3	20160005	Head	Admin	Admin	10/07/2016	20/07/2016	Manish Parash	Manish Parash	1.00	20/07/2016	15.0		In Progress	25.0	

# Todo Task Management



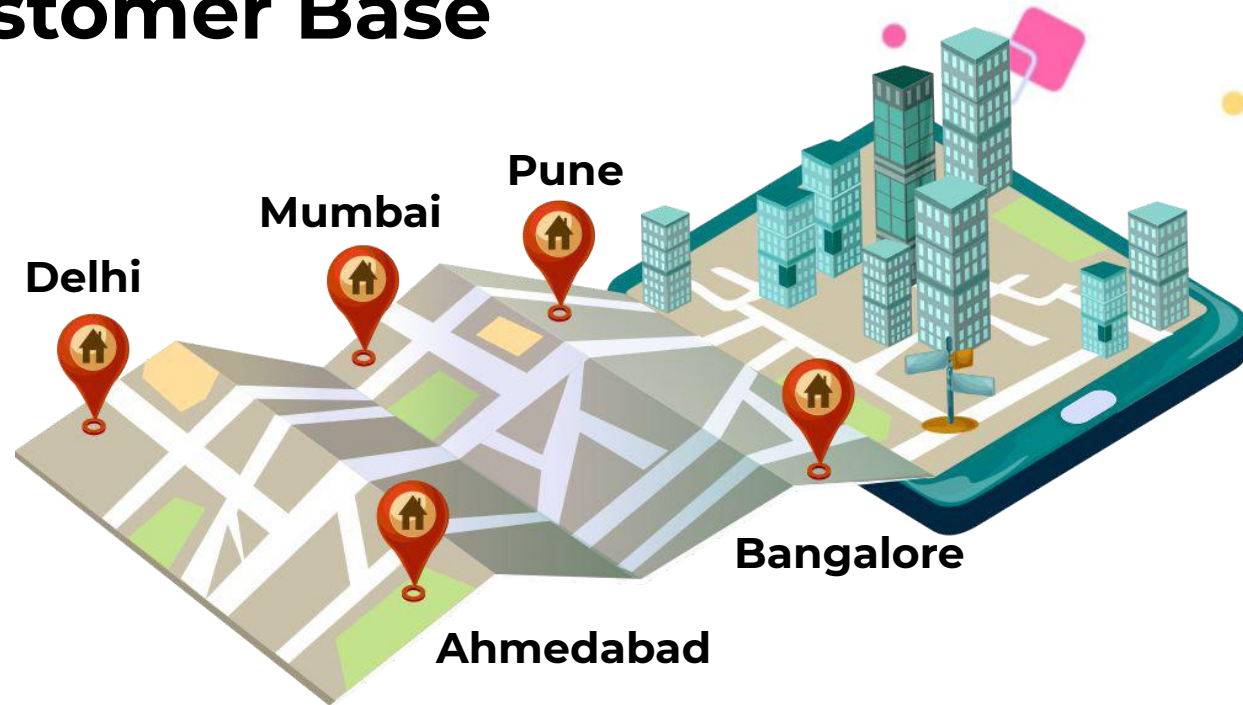


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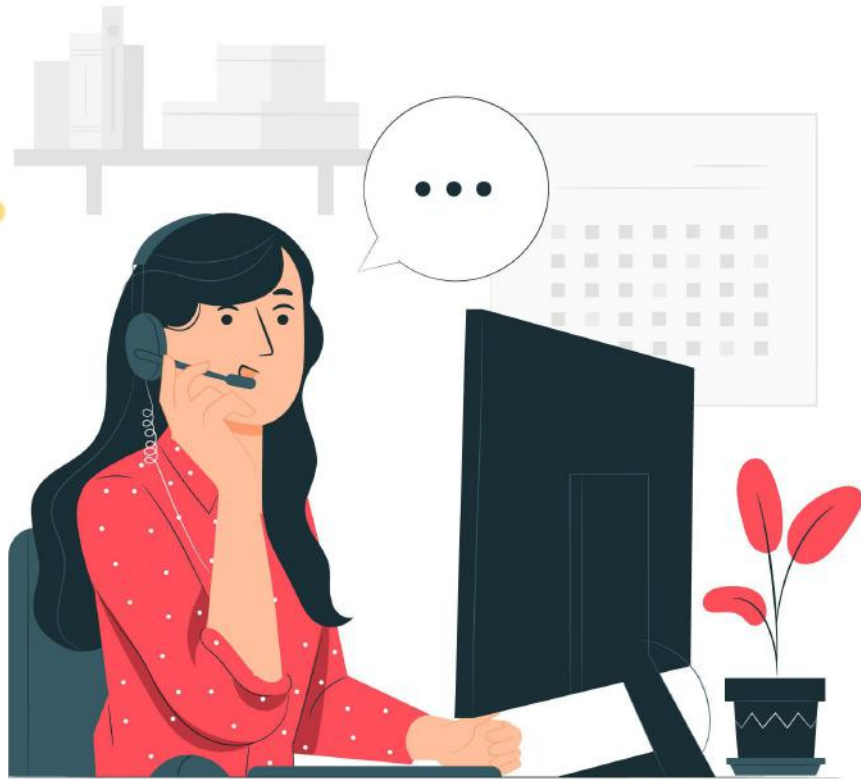


**IT Market Research &  
Product Analysis  
2016**



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# Contact Us



## MUMBAI (CORPORATE OFFICE)

**ITAakash Strategic Software (P) Ltd,**  
5th floor, D S Business Galleria,  
Near Huma Adlabs,  
Beside Toyo House,  
L.B.S. Road, Kanjur Marg (W),  
Mumbai, 400078 INDIA.



+91-22-25770088/25750101



[enquiry@strategicerp.com](mailto:enquiry@strategicerp.com)